

NEAL ■ GERBER ■ EISENBERG

AT – A – GLANCE

High-quality legal services, collaboration, diversity, respect for life outside of work and community service, and an open-door environment are our hallmarks. Our culture of teamwork, focus on practical solutions to client needs and drive to be the best providers of legal services are key factors behind the firm’s success – and the future success of our associates.

BASICS: Single office in Chicago servicing an international client base

175 attorneys

8 major practice areas

1,600 billable hour requirement for first year, 2,000 billable hour requirement for all other associates

Formal mentoring programs for summer associates and new associates

Full billable credit for pro bono work

Formal associate development program based on core competency framework

Bonus and credit for judicial clerkship

Supports PILI Fellowships between law school graduation and entering firm

Recognized as a “Best Law Firm for Women” and ranked as top 10 Illinois LGBT-friendly law firm

ASSOCIATE REQUIREMENTS: Excellent academic credentials; participation in Law Review, Journals and/or Moot Court is desired; job experience and extracurricular activities reflecting the ability to assume responsibility and work well in a team environment a plus.

ASSOCIATE OPPORTUNITIES: The firm works hard to nurture associates along their career and to provide them the tools to drive their own path to success. The firm provides young associates early opportunities to work closely with partners and clients. Associates direct and define their career path through the creation of their own professional development plan, a living document that articulates professional goals and ambitions. Each associate has a partner mentor and assignment review partner to advise them in setting ambitious and realistic goals and in setting forth the action steps to attain those goals.

ATTORNEY TRAINING: Associates and partners participate in program of continuing education that couples practice specific training with general sessions in areas such as legal ethics, professional branding, supervisory skills and communication. Additional one-on-one coaching is available at critical career points and for fundamental skills such as writing and marketing.

PRO BONO: Pro bono is a cornerstone of our mission and viewed as the responsibility of every practicing attorney. All attorneys are expected to commit 50 hours of pro bono legal services per year. Our pro bono program combines both structured opportunities through four “Preferred Providers” as well as self-directed pro bono opportunities spearheaded by individuals who share a passion for a cause or organization.