

Neal, Gerber & Eisenberg LLP
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 Neal, Gerber & Eisenberg LLP
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Total # offices: 1 Firm size range: 101-250
 NALP member? Y Office size range: 101-250
 Total attys in this office: 168

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2010

As of Feb. 1, 2010		Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.
Hispanic/Latino	Men	1	1	0	0
	Women	0	1	0	0
White	Men	86	15	6	0
	Women	25	22	4	0
Black/African American	Men	1	0	0	0
	Women	1	0	0	0
Nat. Hawaiian/ Other Pacific Is.	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	1	2	0	0
	Women	1	1	0	0
Amer. Indian/ Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	0	0	0
TOTAL	Men	89	18	6	0
	Women	27	24	4	0
TOTAL NUMBER		116	42	10	0
Disabled	Men	1	0	0	0
	Women	1	0	0	0
Openly GLBT	Men	0	0	0	0
	Women	0	0	0	0

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Litigation	20	8
Corporate & Securities	17	7
Intellectual Property	11	7
Securities Litigation	14	4
Labor & Employment	8	6
Private Wealth Services	7	6
Real Estate	8	4
Tax	4	4
Health Law	7	1
Bankruptcy	5	2
Association Law	5	1
Environmental	2	1
Real Estate Tax	3	0
Information Technology	1	1

COMPENSATION & EMPLOYMENT DATA:

Lawyers	2010 Compensation	BEGAN WORK IN			EXPECTED 2010
		2008	2009	2010	
Laterals		12 (0)	5 (0)	TBD	
Post-clerkship		0 (0)	0 (0)	0	
Entry-level	125,000 /yr	5 ()	0 (11)	11	
LLMs (US)		0 (0)	0 (0)	0	
LLMs (non-US)		0 (0)	0 (0)	0	
Summer					
Post-3Ls	\$/wk	0 (0)	0 (0)	0	
2Ls	\$/wk	19 (0)	10 (0)	0	
1Ls	\$/wk	0	0	0	

2009 summer 2Ls considered for associate offers: 10 # offers made: 7
 Hire school term clerks? N
 1Ls hired? N When after 12/1 should 1Ls apply? N/A
 Split summers allowed? CBC If yes, minimum weeks: 10
 Comments:
 Accept applications for 2011 summer program from:
 Joint degree students graduating in 2013? N
 Evening students graduating in 2013? N
 Judicial clerks? Y Students at non-US law schools? N
 Hiring Criteria: Excellent academic credentials; participation in Law Review, Journals and/or Moot Court is desired; job experience and extra curricular activities reflecting the ability to assume responsibility a plus.
 CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:
 Judicial clerkship bonus? Y
 Comp./prog. credit for judicial clerkship? Y
 Comp./prog. credit for other adv. degrees? N
 Other compensation comments: Starting salary is currently set at \$125,000. We pay a stipend of 1 month's salary for bar study time. The firm reimburses bar review and the Illinois bar exam fees and out-of-town moving expenses.
 PARTNERSHIP DATA: Two or more tiers? Y
 Additional partnership prog. info: NGE has a two-tiered partnership structure.
 Associates are considered for income partnership after completion of their sixth year of practice following graduation from law school.
 WORK/LIFE INFORMATION:
 Part-time allowed? Y Part-time avail to entry-level? Y
 # p-t assoc. 0 (m) 1 (w) ptrs/mbrs. 0 (m) 9 (w) oth. lawy. 1 (m) 3 (w)
 Elig. for alt. work sched. determined by: Individual situation - case by case
 Paid non-medical parental leave? Y
 Comments: Parental leave is available to men and women attorneys, including for the adoption of a child/children.

TRAINING AND PROFESSIONAL DEVELOPMENT:

Coaching/mentoring program? Y
 Evaluations: Semi-Annual Upward reviews? N
 Professional development staff? Y Billable hours credit for training time? N
 Rotation for jr. associates between departments/practice groups? N
 Is rotation mandatory? N

BENEFITS: see www.nalpdirectory.com

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:

Activities to increase the presence and retention of under-represented groups:
 Minority job fairs Bar sponsored programs
 Outreach to law student groups Firm diversity committee
 Directed mentoring efforts Rec. at schools w/large min. pop.
 Comments:

CAMPUS INTERVIEWS for past year (see full list online):

schools visited in 2009: 0 # job fairs/consortia attended in 2009: 1

BILLABLE HOURS:

2008 2009
 Avg annual assoc. hrs worked: 2176
 Avg. annual assoc. billable hrs: 1575 1831
 Is there a minimum billable hours expectation? Y If yes, number: 2000
 Hours policy details: All approved pro bono hours are given billable hour credit.
 There is no cap on the number of hours.

Is billable hour credit given for pro bono work? Y

Is there a maximum that will be credited? N If yes, what?

For bonus consideration, is a pro bono hour equivalent to a billable hour? Y

PRO BONO INFORMATION: Firm-wide Office specific

% firm billable hours: avg. hrs. per attorney

Participation: 81.6 % assoc. 41.4 % ptrs/mbrs 20.0 % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):

Sponsor split pub int. summer and/or post-graduate fellowship? Y

Comments: The firm participates in the Public Interest Law Initiatives Graduate Fellowship program (PILI). This program gives young lawyers experience in public interest law.

NARRATIVE: Founded in 1986, Neal, Gerber & Eisenberg LLP is a mid-size, dynamic law firm centered in the heart of Chicago's financial district. Over the years, the firm has grown to a present size of approximately 170 attorneys, serving clients with broad and diverse needs for sophisticated legal representation. Our firm's growth has been managed carefully with the objective of adding depth, not merely numbers.

From its inception, NGE has offered a strong combination of broad-based legal services and substantive knowledge of law, regulation and business often found only at larger firms. By delivering the sophisticated experience and expertise traditionally associated with larger firms, together with its hallmark accessibility and responsiveness, NGE has secured a stable and loyal client list that includes some of America's largest corporations and most successful entrepreneurial families and enterprises.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.